



FIB General Secretary Report

FIB Ordinary Congress

Vaxjö, SWE, 28 March 2023

Reported period: 1 November 2022 – 20 March 2023

I took over operation on 1 November 2022, after the 2022/2023 season started already and we did not conclude the year yet. For this reason, I can only submit an interim report on this season – a season that is special for many reasons anyway...

We knew it will not be easy, but we didn't expect to be so challenging. Some issues were known, some were not...

In any way I would like to provide you a comprehensive report, focusing on the below key areas.

1) Administration / Operation

The handover was not as easy and straightforward as we expected, but it was completed. I can note that we have an overview and in control of the operation.

Since then I created an 'Agreement inventory' (list of Agreements and engagements) to ensure that no obligation is overseen.

Existing Agreements and engagements are under review (subject to expiry) in order to optimize the operation.

FIB has a very limited human resource, beside the General Secretary only one employee (50% engagement) and external advisers assist on specific areas, like Legal, Anti-Doping and Communications.

Employment, advisors and its payments were reviewed and clarified.

The official FIB address has been changed but remains in Sweden as according to the Statutes, the Headquarters shall be in Sweden.

2) Communication / Good Governance

The FIB Website is the face of the organisation, for this reason several improvements have been applied.

Since I took over, applying basic Good Governance principles, the below documents have been (and will be) published on the Website for greater transparency:

- [amended Statutes](#)
- [Disciplinary Regulation](#)
- [Congress minutes](#)
- [Annual Reports](#)
- [Executive Committee meeting Minutes](#) (click on Executive Committee)
- [Technical Committee meeting Minutes](#) (click on Technical Committee)
- [Rules and Referees Committee meeting Minutes](#) (click on Rules and Referee Committee)
- [Member Associations' details](#), including Social Media accounts and logo (if available)

I tried to be proactive and supportive in my communication with all stakeholders, that is why I introduced reminders and circulars. I believe we have to have an open ongoing dialogue not only once a year at the Congress.

For this reason, please do not hesitate to contact and ask me anytime as I am at your service. I cannot promise you to solve your issues, but I promise to do my best.

In order to increase our presence on Social Media, I created FIB Instagram account and re-activated FIB twitter account, while the Website, Facebook and Youtube was already in place. There is a lot of room to improve our Social Media activity.

Beside the traditional broadcast of the 2023 FIB World Championships in the Nordic countries, I am happy to report that the [Olympic Channel](#) will stream the 2023 FIB World Championships finals. Since the Memorandum of Understanding was signed in 2017, this will be the first time when the event is distributed globally reaching a greater audience.

Furthermore, **Star TV** (Russia) also intends to broadcast the finals that is important to provide access to our sport for a greater audience.

3) Finance

Beside many e-meetings I visited Bookkeeping to coordinate the actual issues and ongoing operation.

A new invoice format was introduced, and the 2022/2023 Membership Fee was sent out accordingly.

Stronger actions have been taken to clarify and collect the long overdue Membership Fees. To avoid similar situation, a simple Cash-flow control has been implemented.

Overdue FIB's liabilities were also managed.

In order to reduce the financial costs on exchanges, an USD account has been opened at our bank.

4) Key Meetings

In order to clarify and conclude pending issues, I visited the **International Olympic Committee** (IOC) and **World Anti-Doping Agency** (WADA) in Lausanne, SUI already in November 2022.

Previous IOC Development projects were concluded and reported to the IOC, that had to be completed before being able to apply for the 2022 funds. I am happy to report that we successfully applied and received the 2022 IOC Development funds as well.

As part of our Anti-Doping activity, I met WADA twice already and represented FIB at the recent WADA Symposium in Lausanne, SUI, see below.

5) Anti-Doping

FIB, being a WADA Code signatory International Federation, has to follow the WADA requirements without hesitation. The requirements are quite demanding, and we recently concluded the WADA Code Compliance Questionnaire (CCQ). As a consequence, we are already working on the Corrective Action Report (CAR), including 3 deadlines to meet:

- 13 April 2023 for Critical program area
- 13 July 2023 for High Priority program area
- 13 October for General program area

Our successful completion of the above criteria is necessary in order to remain WADA Code Compliant.

Recently I represented FIB at the [WADA Annual Symposium](#) in Lausanne, SUI where beside WADA I could meet NADOs, International Testing Agency (ITA) and other key stakeholders in the Anti-Doping movement.

Naturally key pillars of our Anti-Doping activity are still Out of Competition (OOC) and In Competition (IC) testing, however we will put more focus on the education in the future.

I kindly ask you to support our Anti-Doping activity as this is critical in our Olympic journey.

6) Conclusion

In conclusion, despite the challenges in the recent few months, I believe we have moved forward.

While we cannot say that all the issues are solved, I can tell you that we see the light at the end of the tunnel, and we started to build the solid foundation of our organisation and our future.

Naturally there are issues out of our control, but many things are indeed in our control, and we will work hard, together with you to solve them and improve our sport and organisation. This is our obligation for our Athletes, especially for the next generation of Athletes.

Finally, I would like to thank the colleagues, Committees, EC members, especially the President, and last but not least all of you for the continuous support.

A handwritten signature in blue ink, appearing to read 'Attila Adamfi', written in a cursive style.

Attila Adamfi
Acting General Secretary